

HRM 591 WEEK 3 QUIZ

Workforce Planning & Workforce Systems

1. *How can the University of Maryland use a Markov analysis to ensure the right employees are in the right place to aid the organization?*
By developing estimates for the supply and demand of employees.
2. *How can a Markov analysis be useful in estimating the existing supply of HR relative to quantity?*
It considers the likelihood of employees staying or leaving their jobs
3. *How can organizations improve their use of replacement charts so that the most qualified people are promoted?*
To
4. *What led Capital One to provide a social networking site for employees?*
The need to improve collaboration
5. *How does Capital One improve collaboration among employees who work remotely using the Oneplace system?*
Through the use of communities of practice
6. *How can Capital One protect information on the Oneplace system, especially the areas of the system that connect to the personal information of employees?*
Use a command-and-control features in the system's firewall
7. *How can employees benefit from the use of e-HR technology?*
They can access information when they need it