

Week 8: Percipio Activity

Hiring For Diversity

Student Name

Keller University

Due Date

Badge



Introduction

When it comes to hiring for diversity this is crucial because it leads to a more creative and innovative workforce, improved problem-solving, enhanced decision-making, and a broader range of skills and experiences. Not only that but a diverse workforce also fosters better employee engagement, retention, and overall company performance. “Diversity management is increasingly treated as a management philosophy, which means that diversity in organizations is recognized and valued, and the goal is to increase the efficiency of the organization.” (Gross-Gołacka, E., Kupczyk, T., & Wiktorowicz, J. (2022). With that it leads me to the first question

1. Explain the importance of implementing diversity hiring for organizational success.

Diversity hiring is crucial for organizational success because it fosters a more inclusive and equitable workplace, leading to improved performance, decision-making, and innovation. By attracting and retaining a diverse workforce, organizations gain access to a wider range of perspectives, experiences, and skills, which can lead to more effective problem-solving and better outcomes. But to break that down even further why diversity