

Week 3: Course Project
Business Theme and Employee Position
Keller Graduate School of Management
HRM 598 Compensation

Organization Description

Simple Soul Café is a small Soul food restaurant based in the Hyde Park area of Chicago, IL. Soul Food restaurants are popping up all over. So choosing the Hyde Park area which is a family /college area seem to be a great choice. Simple Soul Café will specialize in simple soul food cuisines. The Café will offer some cooking classes, recreational activities (Paint and Sips) as well as live music Sunday's. Our concept will center around Southern Soul food specialties with a twist. Our goal is to put out the best food service experience possible. Simple Soul Café sets its standards around family, friends and fun. In the event that you are hanging with the family, unwinding with old friends, or having a comfortable heart to heart with that unique individual allow Simple Soul Cafe assist you with partaking in your journey. While we are enthusiastic about our food experience, were more critically, and energetic about bringing you a great Café experience.

Mission

Our mission at Simple Soul Cafe is to convey an incredible feeling of acknowledgment and happiness to our customers, in a family-accommodating organization that serves the best Soul food and our delightful treats prepared without any preparation you will track down in Chicago. We hope to establish a protected workplace for all representatives to feel invited and acknowledged with equivalent open doors for both advancing as well as self-awareness and improvement. We transparently acknowledge thoughts and conclusions on what we can and ought to enhance to meet this mission. We want to guarantee that our staff member feels very supported and regarded as well as our customers in the extraordinary local area of Hyde Park Chicago.

Staffing Plan

When starting a business having the right combination of individuals that meets the prerequisites expected to deal with the jobs and obligations is vital to getting off on the right foot. Finding the