

HRM 598 Week 4 Discussion..

Collaboration Discussion - Article Review..

Course: HRM 598 Compensation

Textbook: Compensation, 14th Edition, by Barry Gerhart

Week 4 Topic:

Reading: Chapter 9: Pay-for-Performance: Theory and Evidence, Chapter 10: Pay-for-Performance: Types of Plans, Chapter 11: Performance Appraisals

Discussion Post Information:

For this discussion, you will be reading an article as described below and writing a short review of the article that you will post in the Week 4 discussion. You will also comment on your classmates' article reviews within the Week 4 discussion.

Instructions:

A total of five published research articles are included in the below list labeled "Readings". They each deal with several aspects related to compensation packages or turnover. All of the articles are available in the DeVry University library.

Select one article to read and review from the Readings list. Of course, you are welcome to read more than one.

Based on your selected article, post a short review of your chosen read in this week's discussion. Remember, you will be posting a reply and interacting with your classmates, rather than submitting a paper this week.

- Mention the title of your selected article.
- The author(s), name(s)
- What you discovered in the article
- What was interesting was an "ah-ha" moment.
- Why did you select the article?
- Then, respond to just one of your class colleague's article reviews. Ultimately, include why you believe your article and your colleague's article are essential to businesses' future.

Your three Week 4 Discussion Posts should contain the following:

Post 1: Your article summary

- Review your chosen article from the Readings list, including detailed responses to all the questions listed above. Post your article summary in the Week 4 Discussions.

Post 2: Respond to one of your classmates' posts regarding their selected article and responses.