

Reflecting on My Leadership Experience

Personal Guiding Principles and Beliefs:

My own guiding ideals and convictions have always been centered on the pursuit of greatness, empathy, and integrity. I learned as a child how important it is to recognize and value the opinions and experiences of others. My approach to leadership has been greatly impacted by this empathy principle, as I work to foster an atmosphere where everyone feels heard and respected. Another fundamental principle that guides my leadership style is integrity. I aspire to be open and truthful, upholding a strict code of ethics in whatever I do. Ultimately, my constant quest of greatness motivates me to develop and innovate in order to give my patients the finest care possible.

Personal and Professional Leadership Experiences:

I have had several chances as a medical-assured orthopedic unit employee at Memorial Regional Medical Center to demonstrate leadership, both publicly and informally. I lead a team to establish a new patient care protocol, which was one noteworthy experience. My experience as a nurse has given me the technical know-how and expertise required to lead my team successfully. My personal experiences have also improved my capacity to relate to and inspire a variety of people, such as working for community health projects. I've learned from these experiences how important it is to be flexible and adaptable because working in healthcare environments frequently calls for making decisions and solving problems quickly.

Guiding Actions with Nursing Values and Ethical Principles:

Professional nursing values like compassion and high-quality care, as well as ethical precepts like beneficence and nonmaleficence, always direct my activities as a nurse. In one instance, the relatives of a patient were upset about a suggested surgical operation. I led a meeting with the family and the medical staff in an unofficial capacity to make sure their worries were heard and that they received ongoing support. I made sure that the patient's and family's opinions were heard throughout the decision-making process by upholding the values of justice and autonomy. Along with making the family's experience better, this helped the team members feel more trusted and cooperative.

When I think back on these situations, I see how my dedication to preserving nursing ethics and values has improved not only my leadership skills but also the experiences of my patients and coworkers. It supports the notion that compassionate leadership and a solid ethical base are inextricably linked to successful leadership in the healthcare industry.