



NR447 Week 2 Assignment Leadership Style Analysis

Name:

Date:

Directions: After examining the information in the lesson, respond to the following questions. Use this template to complete the Leadership Style Analysis assignment.

- Answer the questions under each section with explanation and detail.
- Correctly cite and reference at least one scholarly source from the Chamberlain Library that is not from the lesson.
- You may use a first-person perspective.

Section 1: Leadership, Management, and Followership

1. **In your current experience, do you more frequently assume the role of leader, manager, or follower? Explain your answer.**

In my current experience, I more often assume the role of a leader than that of a manager. I strive to lead by example and inspire others toward excellence, rather than relying solely on hierarchical authority or delegation. I am adept at adapting swiftly to change and responding with agility, while still grounding my actions in established systems and protocols.

2. **What are your two strongest leadership characteristics? Explain your answer.**

I believe my two strongest leadership qualities are flexibility and advocacy for my team. Even in a leadership role, I am able to step into the role of a follower when team dynamics require it, demonstrating adaptability that strengthens my capacity to respond effectively under external pressures and prepares me to be an even more effective leader. Equally, I am a dedicated advocate for my team, actively promoting their interests and supporting their growth and development. When new members join our unit, I take on a mentorship role and provide timely, constructive feedback to reinforce positive performance and foster professional growth.

3. **What do you consider to be your two most significant leadership opportunities for growth? Explain your answer.**

Recognizing my natural aversion to conflict, I will actively work to enhance my skills in mediation and conflict resolution among team members, fostering a more positive and collaborative work environment. I also need to strengthen my ability to maintain professional boundaries, ensuring that personal friendships do not influence my judgment, and consistently treating all team members with fairness and equity.