

Part II: Delegation Summary Paper

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Chamberlain University

NR 527: Communication and Collaboration for Advanced Nursing

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In healthcare, delegation involves the process where a Registered Nurse (RN) assigns a portion of patient care to another qualified healthcare professional, such as a Licensed Practical Nurse (LPN) or a Certified Nursing Assistant (CNA), while the RN retains overall accountability. The process of delegating care involves complex decision-making, where nurses must demonstrate leadership and change management skills to establish team cohesion, support patients, and ensure the effective implementation of nursing activities (Moradi et al., 2024). Delegation of care allows nurses to allocate more time for patient care, education, and support.

The purpose of this paper is to provide an analysis of a scenario involving the proper delegation of a task from one qualified individual to another. This paper will explore the key aspects of delegation, from identifying the task to evaluating its completion and reflecting on the experience.

The delegation topic that was chosen by the nurse leader in the video was checking patient's blood glucose levels before meals and at bedtime. This aims to ensure proper diabetes management by monitoring sugar levels to help guide treatment decisions and prevent complications, including tracking effectiveness of diabetes medications and adjusting dosages as needed. Traditionally, this task is performed by the patient's RN; however, with nursing shortages and increased demand, delegating this task to nursing assistants has become a potential solution. Proper and principled delegation of authority enhances nurses' knowledge, decision-making abilities, and competence. It also improves communication skills, reduces missed care, and minimizes delays in care (Moradi et al., 2024).