

Follow these guidelines when completing each component of the discussion. Contact your course faculty if you have questions.

General Instructions:

Reflect upon a leader or manager who positively or negatively impacted your practice. Do not identify the leader by name.

Include the following sections:

1. **Application of Course Knowledge:** Answer all questions/criteria with explanations and detail.
 - a. Describe the impact on your nursing practice.
 - b. Discuss the impact on the practice environment.
 - c. Analyze the individual's leadership skills using either the American Association of Colleges of Nursing (AACN) or the American Organization for Nursing Leadership (AONL) leadership competencies provided in the Week 1 Explore lesson.
2. **Integration of Evidence:** Integrate relevant scholarly sources as defined by program expectations:
 - a. Cite a scholarly source in the initial post.
 - b. Cite a scholarly source in one faculty response post.
 - c. Cite a scholarly source in one peer post.
 - d. Accurately analyze, synthesize, and/or apply principles from evidence with no more than one short quote (15 words or less) for the week.
 - e. Include a minimum of two different scholarly sources per week. Cite all references and provide references for all citations.
3. **Engagement in Meaningful Dialogue:** Engage peers and faculty by asking questions, and offering new insights, applications, perspectives, information, or implications for practice.
 - a. Peer Response: Respond to at least one peer.
 - b. Faculty Response: Respond to at least one faculty post.
 - c. Communicate using respectful, collegial language and terminology appropriate to advanced nursing practice.
4. **Professionalism in Communication:** Communicate with minimal errors in English grammar, spelling, syntax, and punctuation.
5. **Reference Citation:** Use current APA format to format citations and references and is free of errors.
6. **Wednesday Participation Requirement:** Provide a substantive response to the graded discussion topic (not a response to a peer or faculty), by Wednesday, 11:59 p.m. MT of each week.
7. **Total Participation Requirement:** Provide at least three substantive posts (one to the initial question or topic, one to a student peer, and one to a faculty question) on two different days during the week.