

Leadership Self - Assessment

[REDACTED]

Chamberlain University: NR 582: Leadership and Role Development for Advanced
Nursing Practice

Dr. G.K. Rikabi

[REDACTED]

Leadership and Role Development for Advanced Nursing

Nursing is a career path that provides a wide range of opportunities. Bedside nursing, executive nursing, and nursing leadership are a few career goals that can be explored. From experience, nursing leadership has been the most rewarding. As a nurse leader, you are provided with the opportunity to initiate change, implement innovation, and help grow new nurses. With the current nursing shortage, nurse leaders must be ever-present to keep the nursing profession afloat. The purpose of this paper is to shed light on the qualities of a master's prepared nurse as well as share some personal leadership experiences. Leadership styles and competencies will be discussed as they will provide examples of what it takes to be a leader. As I embark on this journey of becoming a master's prepared nurse leader, I will be able to identify some strengths and weaknesses that will help me grow in the future.

Personal Leadership Experience

My initial goal in nursing was to be a pediatric nurse. I did achieve that goal as I was provided the opportunity to work in pediatrics for three years. While I enjoyed this role I began to feel like I had more to offer in my profession. I began to seek new opportunities and landed a role as an infusion nurse where I soon became a preceptor for new nurses and then promoted to a nurse supervisor. I found that being a leader provided a level of strength and critical thinking I didn't know I had in me. As a leader, I lead my team the way I would like to be led. I provided my team with open communication, honesty, transparency, constructive but positive feedback, motivation, and most importantly active listening.

My leadership style was effective because I never treated my team like they were beneath me just because I was a supervisor. I included my team in all decisions. I believe my leadership style provided great comfort within my team which allowed us to work well as a team. In all