

NR 631 Week 1 Collaboration Café

A common practice for leaders is to establish short-term and long-term goals. Many leaders set one-year and five-year goals for where they would like to be at those intervals. Share a short-term (one-year) and/or a long-term (five-year) goal you have for yourself in your career trajectory. As a class, we look for opportunities to encourage each other in working toward these goals!

Answer

One short-term goal I have for myself in my career trajectory in healthcare as a nurse is to become certified in the operating room. Sitting for the CNOR is a short-term goal of mine since I have been in the operating room (OR) for 6 years now.

This will help me specialize in a specific area of healthcare. Along with the CNOR certification, I plan to continue additional training to improve my expertise at a master's level in nursing. One long-term (five-year) goal I have in my career as a nurse is to take on a leadership position. I have applied for a couple different assistant nurse manager positions to help transition into a leadership role. I would like to advance in my career to gain skills necessary in leading a team that improves healthcare delivery. I hope my goals encourage my classmates to work towards their goals as well. I think having short and long-term goals are critical to help career development, and they give nurses focus for improvement and future goals. Having your own career milestones is a great way to self-encourage career advancement and development.

Sincerely,