

NR 703 Week 4 Discussion: Leading through innovation

1. Create an environment that fosters innovation and creativity.

The ability to actively seek and develop new methods, technologies, and tools to promote health, prevent diseases, improve the quality of care of patients, and apply innovation to work through teamwork and reasonable support channels is nurses' innovation ability (Yan et al., 2018). As nurses, we are critical thinkers on the front lines of care delivery who often innovate by identifying more efficient processes that we use to improve clinical practice. Gao et al. (2020) explain how we use those ideas to improve medical service quality, increase job productivity, improve the effectiveness of treatment, reduce healthcare costs while satisfying the needs of patients, improve the effectiveness of care services, improve access to healthcare services and simplify the process involved in delivering such services.

To create an environment that fosters innovation and creativity:

- Provide essential resources that can benefit being creative, such as access to literature and using technology to research and experiment.
- Encourage the chance for continuous education by providing resources for developing professionally
- Encourage communication, which is vital in fostering innovation and creativity. This is where the care team members voice different thoughts and ideas. Each member should value the role of another to help aid in the same goal for that patient.
- Enforce collaboration. This team-building approach has a flight of ideas, togetherness, and shared goals.
- Lead and set the tone: As a leader, I should consider my approach and demonstrate innovation and creativity. (lead by example)

Gao, L., Lu, Q., Hou, X., Ou, J., & Wang, M. (2022). Effectiveness of a nursing innovation workshop at enhancing nurses' innovation abilities: A quasi-experimental study. *Nursing open*, 9(1), 418-427.
<https://doi.org/10.1002/nop2.1080>

Yan, J., Yang, J., Jiang, Y., Zhao, M., & Wang, H. (2018). Development of nurse innovation ability scale and its reliability and validity testing. *Chinese journal of nursing*, 53(10), 1213-1217