

Week 4 Discussion: Leading Through Innovation

Purpose

The purpose of this discussion is to explore leading through innovation, creating new opportunities, and leveraging the creativity of others.

Instructions

For this discussion, review the Week 4 lesson and construct and explain a strategy for one (1) of the following:

1. Create an environment that fosters innovation and creativity.
2. Propose how the use of adaptive leadership will affect your leadership identity.
3. Identify how you could improve your leadership communication across interprofessional teams.

Construct your responses using the CARE Plan method.

Please click on the following link to review the DNP Discussion Guidelines on the Student Resource Center program page:

- Link (webpage): [DNP Discussion Guidelines](#)
- [Links to an external site.](#)

Answer:

- **Create an environment that fosters innovation and creativity.**

Creating an environment of openness, communication, and inclusiveness is one way to start to begin a successful project implementation. In her writing, Tang (2019) states that it takes creativity to start the conversation of ideas that are new, as well as useful, in order to bring change, however, it takes those creative ideas to start the innovative aspect bringing compromise of those ideas leading to the implementation of those ideas in order to begin change. You must foster an environment for all to have a voice and welcome and all new ideas or revisit old ideas so that the process of innovation to implement our change with the organization becomes inclusive for all and that the outcome is beneficial not only for the organization, but the patient experience overall. Having those qualities as a leader will help to create trust in the leader, as well as an ability to have all stakeholders to be able to feel welcoming.

- **Propose how the use of adaptive leadership will affect your leadership identity.**

Going through life we learn how to become leaders through characteristics learned not only from our parents, but from teachers, society, peers, and through our own perception of how we should lead (Clapp-Smith et al., 2019). There are four key areas identified by Clapp-Smith et al. (2019)