

Week 6: Change Management in Software Projects Discussion

The topic below pertains to the materials covered in the weekly lesson. In addition to a text description, you may add a screen capture, a matrix, or other creative image that supports your ideas.

You are to submit three quality posts over 3 different days, with the first post on or before Wednesday for each graded discussion topic. Use references from your textbooks.

One best practices of change management in a software project is adopt the agile approach to deploy smaller releases with each responding to one change request, and progressively ensure all changes go well. The legacy waterfall approach, however, will bundle all change requests together and respond to them all at once.

- Discuss the advantages and disadvantages of these two approaches.
- Provide some guidelines to help a developer team to select the best-fit approach.

[View Instructor posts](#) [View My Posts](#) [Search entries](#) or [author](#) [Filter replies by unread](#) [Unread](#)
[Collapse replies](#) [Expand replies](#)

[Subscribed](#)

[Reply](#) [Reply to Week 6: Change Management in Software Projects Discussion](#)

[Collapse Subdiscussion](#) [Gibbon Richards](#)

[Gibbon Richards](#)

Local: Jun 6 at 8:43pm
Course: Jun 6 at 10:43pm [Manage](#)

[Discussion Entry](#)

I believe it is easier to deal with additional event in the project rather than unexpected events, because as PM should always have an assumption plan in case of any events whether adding or eliminating that would increase the level or professional respond in such cases. In too many cases everybody knows that working on a project would have to get to a point where we are obligated to modify certain criteria in the project and work with risks especially when those risks are unexpected which they cause delay in the project and they would replicate negatively on the quality and deliverable method. For members on your team you will need to give feedback to modify certain things which then gets approved from other team members, the modify certain parts of my project responsibility which made me work harder to meet the dead line of submission to the team leader, but the unexpected events had levitated with some aspect of the project and multiple team member had to work in resolving those issues for successful results.

Therefore, it is imperative to align strategic objectives with business practices

to accomplish effects In the Capstone, which would include

- * Design Professional Prequalification, Bid Invitation, Evaluation & Selection
- * Permit Process Control
- * Construction Document Quality Assurance Review
- * Project Budget Development & Control
- * Project Schedule Development & Control
- * Risk & Contingency Analysis

[Reply](#) [Reply to Comment](#) (1)

Jun 7, 2021Local: Jun 7 at 8:44am
Course: Jun 7 at 10:44am

Thanks Gibbon for the early posts. Although organizations and individuals have many dif
Historically, survivability has often been strongly correlated with ability to change. However

[Collapse Subdiscussion](#)[Gibbon Richards](#)

Gibbon Richards

Jun 8, 2021Local: Jun 8 at 7:19pm
Course: Jun 8 at

9:19pm [Manage Discussion Entry](#)

Professor,

When the environments change, the organization must eventually respond, and today this must occur at a rate and in ways never before seen or imagined. Organizations that are not able to adapt quickly enough to maintain their legitimacy or the resources they need to

survive either cease to exist or become assimilated into other organizations.

Perhaps the most noteworthy change in the environment for business organizations has been the dramatic shift in the developed world from an industrial to an information economy. In 1991, for the first time ever, companies spent more money on computing and communications gear than on industrial, mining, farm, and construction equipment combined. In the 1960s, approximately half of the workers in industrialized countries were involved in making things; by the year 2000, it is estimated that no developed country will have more than one-eighth of its workforce in the traditional roles of making and moving goods (Drucker, 1993). But this is only the most obvious of the trends that are redefining the nature of contemporary organizations.

<https://www.nap.edu/read/5128/chapter/3> (Links to an external site.)

[Reply Reply to Comment](#) (1 like)

o

[Collapse SubdiscussionMichael Withers](#)

Michael Withers

Jun 9, 2021Local: Jun 9 at 9:17am
Course: Jun 9 at

11:17am [Manage Discussion Entry](#)

Hi Professor and Gibbon,

You both bring up good points on the frequency and scale of change in projects, as well as the issue of resistance. There are many causes of resistance, for instance, opposition to additional work, job security concerns, lack of involvement, and poor information, to name a few. Certain actions such as, detailed and consistent communications, staff feedback requests, and project transparency can help mitigate these causes in many cases. Yet, it is most effective to begin these practices well in advance of the project's start (Damawan, & Azizah, 2020). The best approach to reducing resistance, although a difficult one, is creating and maintaining an organizational culture that embodies change. Of course, this takes significant time to foster and requires a company to persistently seek out and attempt new opportunities. One study evaluated three large IT system upgrade projects, with each