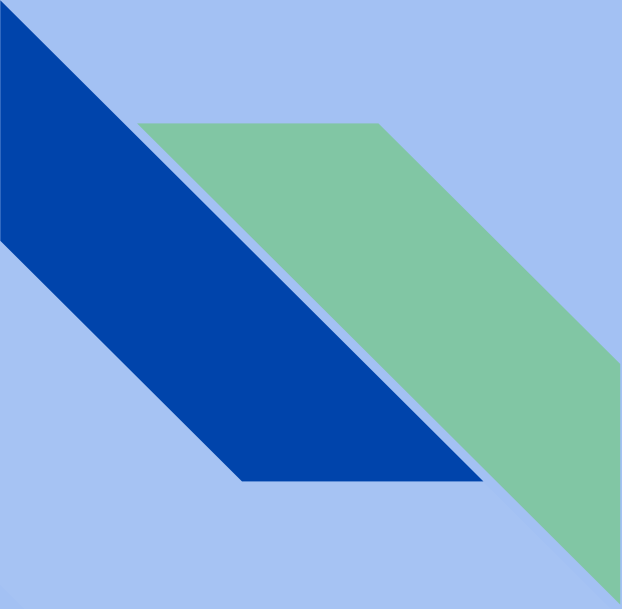




Risk Management & Safe Staffing Ratio



Introduction: Importance

- Quality improvement and risk management correlate with safe patient care and successful organizations.
- Adequate staffing directly affects outcomes.
- The Joint Commission strives to guide organizations towards safe quality practices.
 - Barriers exist that may impact accreditation
- Quality improvement models like Plan Do Study Act help leaders implement positive change.
- Nurse leaders must be competent in a variety of skills to successfully implement healthy change.



Introduction: Sections

- Safe staffing ratios
 - Impact on quality and safe care at patient and organizational levels.
- The Joint Commission regulations
 - Staffing ratios impact on compliance.
- Plan-Do-Study-Act
 - Application to safe staffing.
- Nurse leader competencies
 - Promotion of safe staffing practices.
- Conclusion



Safe Staffing Ratios

Increased patient loads endanger both patients and nurses; negatively impact quality of care, job satisfaction, and organizational success.

- Medical errors are the 3rd leading cause of death in the US.
- When providers are overwhelmed, there are decreased response rates and success of CPR.
- When adequately staffed, there are decreased rates of occupational health issues.
- Nurses seek employment in caring and healthier workplaces.
- Organizations are left to compensate and manage.